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| 20.02.2024 | 20.02.2024 | 21/00440-22 | Hildegunn Øye |
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| Her Excellency, Dr. Samia Suluhu Hassan President of the United Republic of TanzaniaP. O. Box 1102 40400 Dodoma Tanzania |

# Concerns regarding the arrest, detention, and charges against TTU General Secretary and other TTU leaders

I am writing to you on behalf of Union of Education Norway to condemn the arrest, detention, and charges against Mr. Japhet Maganga, General Secretary of Tanzania Teachers Union (TTU) and other members of the TTU National Council. They were arrested in Dodoma on 16th February 2024 during the TTU National Council meeting.

This is in clear violation of international labour standards, in particular ILO Convention 87 on Freedom of Association and Protection of the Right to Organise and 98 on the Right to Organise and Collective Bargaining, of which Tanzania is a signatory.

We are aware that they are now released but demand that all charges against Mr. Maganga and the other 9 TTU leaders be dropped, that Mr. Maganga be reinstated into his teaching position and that he be granted ‘leave without pay’ (secondment) to serve the union full time.

Union of Education Norway further calls on the Government of the Republic of Tanzania to:

* Respect and uphold the fundamental rights and freedoms of teachers and all education workers, including freedom of association and speech, as well as the right to engage in peaceful assembly without state interference
* Revoke the reported dismissal of Mr. Maganga from his position as a teacher
* Ensure that Government officials and the police desist from interfering in the internal affairs of the union in line with international labour standards and Tanzanian laws
* Ensure continuous dialogue with Tanzania Teachers Union in order to address matters related to educational policies and teachers

On behalf of the TTU’s colleagues in Union of Education Norway, I anticipate your prompt and decisive intervention on this pressing matter.

Yours sincerely,



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| Geir Røsvoll |  |

President

Union of Education Norway

Cc:

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